

Delaware County Workplace Romance Policy Disclosure



Acknowledgment and Waiver of Claims

_____ and _____ have notified the County that they entered into a consensual relationship on or about _____, 20____ and the relationship continues to date. Above referenced employees also believe this consensual relationship was not any form of harassment, sexual or otherwise, nor is in violation of any federal, state, or local law, regulation or ordinance. In addition, both acknowledge that:

- The romantic relationship is welcome and consensual by both parties;
- We understand we may end our relationship at any time without workplace retaliation of any form by one another;
- Neither party will request, apply for, or in any way accept a direct supervisor or reporting relationship with the other;
- Neither party will engage in conduct regarded as favoritism or that other workers may reasonably perceive as favoritism;
- We will behave professionally and appropriately at work, including, but not limited to, not sharing details of our personal relationship in the workplace, and will not engage in inappropriate public displays of affection at the workplace;
- We shall comply with the County's discrimination, harassment and other related workplace policies, which we both acknowledge having read and understood;
- We shall notify the County if and when our personal relationship ends, and in such event, we shall continue to adhere to the provisions stated herein regarding our personal relationship.

_____	_____	_____
Print Name	Print Name	Print Name
_____	_____	_____
Signature	Signature	Appointing Authority/Designee
_____	_____	_____
Date	Date	Date